

PERSONAL INFORMATION

Name	Firmi Paola
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Nationality	italiana
Date of Birth	06/10/1964
Degree Title	LAUREA IN INGEGNERIA CIVILE TRASPORTI

Graduated with honors in Civil Engineering - Transportation from "La Sapienza" University of Rome, where she also earned a PhD in Environmental Design of Transport Infrastructure, she began her career at Ferrovie dello Stato in 1993 within the technical services of the infrastructure manager.

Her professional activity has been dedicated to defining standards for the design, construction, and maintenance of infrastructure and technological systems. This includes research, development, and planning for the adoption of innovative solutions across the entire national railway network, aimed at enhancing the performance of Italian infrastructures with particular attention to safety, environmental protection, and preservation of existing assets.

Over the years, she has held the following positions at RFI:

- Head of the Environmental Organizational Unit (2003-2007), responsible for defining, updating, and monitoring the implementation of the Railway Noise Containment Plan and managing the approval and installation process of noise reduction systems;
- Head of the Brownfield Projects Organizational Unit within RFI's Investment Department (2006-2007), acting as project owner for initiatives such as the doubling of the Orte-Falconara line and the upgrade of the Roma-Pescara line;
- Head of the Civil and Experimental Infrastructure Standards Organizational Unit (2007-2016), tasked with developing and updating technical standards in the fields of bridges, tunnels, roadbeds, environment, and geology. In this role, she led the development of the Seismic Improvement Plan and the Intervention Plan for mitigating hydrogeological risks on the Italian railway network;
- Director of the Technical Department (2016-2022), responsible for issuing train operation rules and technical standards for the entire railway

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Infrarail S.r.l. – Gruppo Ferrovie dello Stato Italiane
Società con socio unico soggetta alla direzione e coordinamento
di Rete Ferroviaria Italiana S.p.A.

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infrastructure, extending her scope to the complex sector of railway system technological equipment (track, signaling, electric traction, and telecommunications);

- From July 2022 to September 2023, she served as Deputy General Director of Development and Standards, aiming to ensure, in line with strategic guidelines, the transformation of industrial processes within the company through technological development and the infrastructural resilience of the railway network. She oversaw the reference standards for maintaining and enhancing infrastructure efficiency and managing rail traffic by directing and coordinating subordinate Departments/Units, maximizing industrial synergies, and improving process efficiency.

Her experience has also been strengthened through roles held in national and international committees, including:

- Member of Commissions established by the Ministry of Infrastructure and Transport for the regulation of utility services interfering with railway infrastructure, the investigation of construction material costs, and the updating and monitoring of technical construction standards;
- Member of the Board of CEI (Italian Electrotechnical Committee);
- Member of the Strategic Steering Committee of the Italian National Transport Technology Cluster;
- Member of the Steering Board of the UIC Rail System Forum;
- Member of JNS (CER Key Contacts) within the CER Safety Sector;
- CTOs for the UIC Railway System Forum.

In recent years, she has joined the Board of Directors of several companies within Gruppo Ferrovie dello Stato Italiane:

- From 2017 to 2021, she served as a Board Member at FS Sistemi Urbani,
- From 2018 to 2022, she was President of the company Blu Jet,
- From 2018 to 2022, she served as a Board Member at FSTechnology,
- Since 2016, she has been part of the Design Committee of BBT-SE, the project company responsible for constructing the Brenner Base Tunnel, later assuming the role of Supervisory Board Member in 2019,
- In August 2021, she was appointed President and CEO of the Brenner Railway Tunnel Company (TFB),
- Since December 2021, she has been President of Italferr S.p.A.
- Since November 2023, she has been appointed Chief Executive Officer of Infrarail, where she also serves as General Manager.



Since 2021, she has been appointed Extraordinary Commissioner for the Upgrade of the Verona-Brenner Railway Line and the Val di Riga Bypass and Bressanone Rail Yard.